CERTIFIED SWM OPERATOR

GENERAL DEFINITION OF WORK:

FLSA Status: Non-Exempt Performs intermediate skilled work supervising operations and operating various equipment at County landfill facility; does related work as required. Work is performed under occasional supervision. Supervision is exercised over subordinate personnel.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

Monitors multiple facility operations; training staff; operates various equipment; maintaining site appearance; assisting the public.

(These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.)

- Supervises Senior SWM Operator, SWM Operator and Site Attendants.
- Monitors and operates multiple facility operation.
- Removes Freon and PCB capacitors from appliances.
- Anticipates and resolves operational problems independently.
- Operates various facility equipment.
- Operates the leachate system.
- Participates to develop safety program and improve facility operating procedures.
- Trains staff in safety and operating procedures.
- Generates and manages facility records.
- Makes public presentations to interest groups.
- Maintains compliance with solid waste management regulations.
- Prepares portion of operating budget and procurement specifications.
- Performs Senior SWM Operator, SWM Operator and Site Attendant duties as needed.
- Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:

Thorough knowledge of dumping regulations; some knowledge of a variety of maintenance and manual tasks involved in operation of a collection site; ability to understand and follow specific oral instructions; ability to establish and maintain effective working relationships with associates and the general public.

EDUCATION AND EXPERIENCE:

Any combination of education and experience up to completion of high school and some solid waste experience.

PHYSICAL REQUIREMENTS:

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, and feeling; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, peripheral vision, visual inspection involving small defects and/or small parts, assembly or fabrication of parts at or within arms length, operation of machines, operation of motor vehicles or equipment, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils. The worker may be exposed to bloodborne pathogens and may be required to wear specialized personal protective equipment.

SPECIAL REQUIREMENTS:

Possession of a commercial driver's license valid in the Commonwealth of Virginia. SWM Operator I, II and III Certification.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential tasks.